



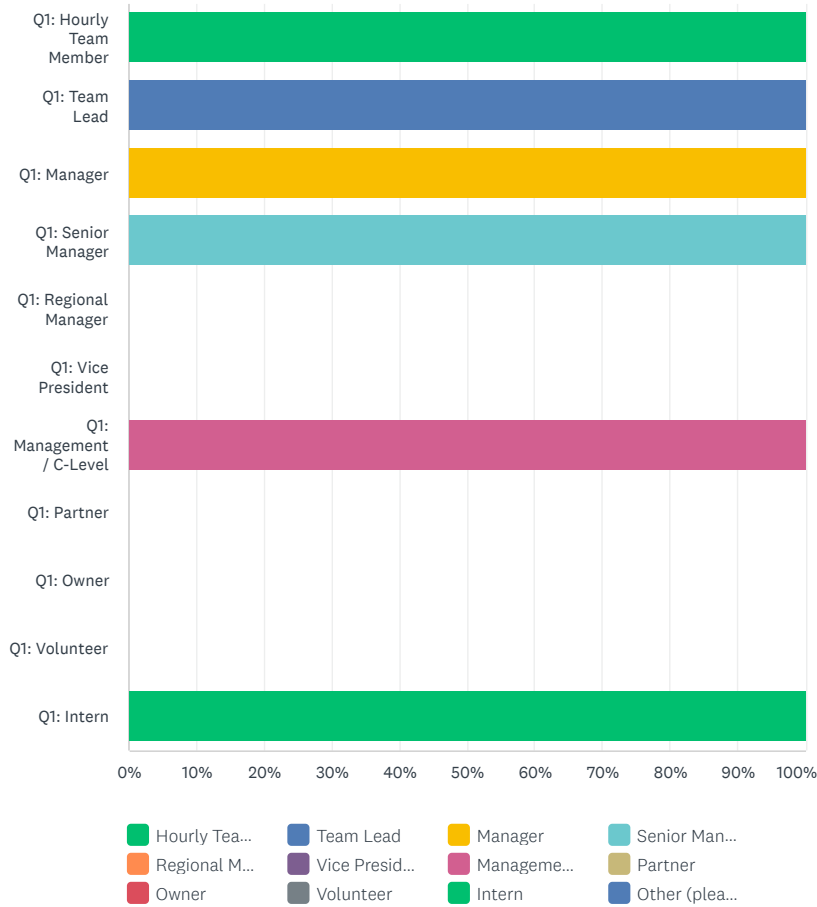
SAMPLE

This is a sample of the comparison results.

All Pages ▾

Q1 What is your job role?

Answered: 46 Skipped: 0



	HOURLY TEAM MEMBER	TEAM LEAD	MANAGER	SENIOR MANAGER	REGIONAL MANAGER	VICE PRESIDENT
Q1: Hourly Team Member (A)	100.00% 27	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Team Lead (B)	0.00% 0	100.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Manager (C)	0.00% 0	0.00% 0	100.00% 9	0.00% 0	0.00% 0	0.00% 0
Q1: Senior Manager (D)	0.00% 0	0.00% 0	0.00% 0	100.00% 3	0.00% 0	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0

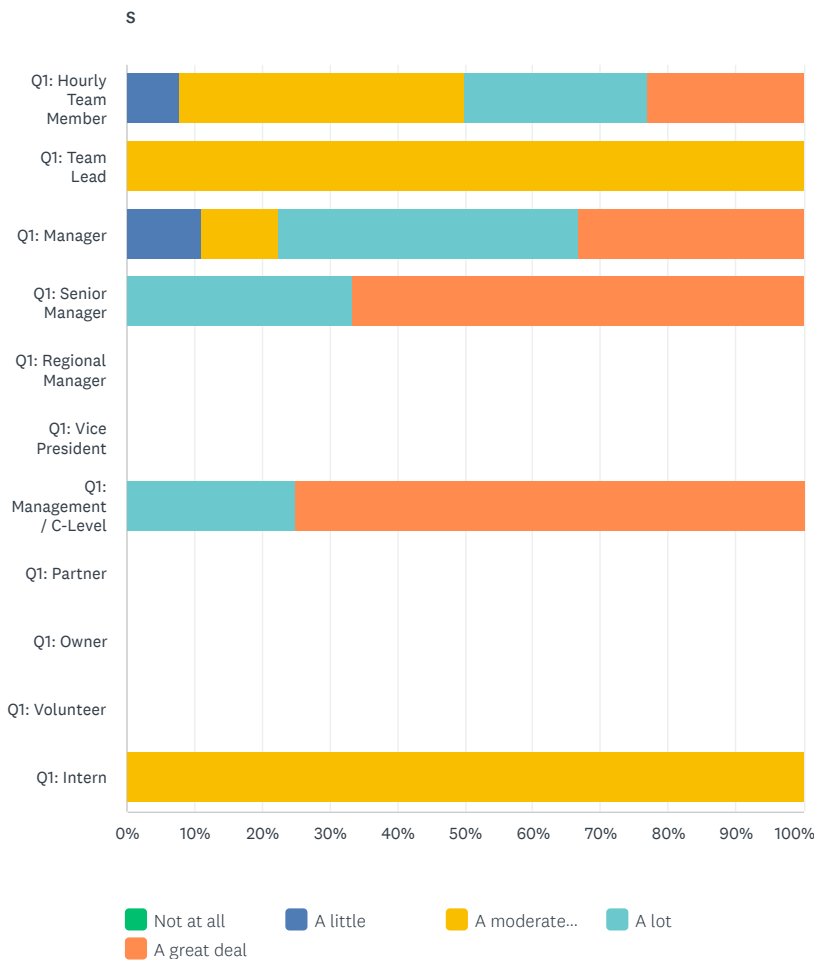


Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Total Respondents	27	2	9	3	0	0

Q2

Overall, how much do you enjoy working here?

Answered: 44 Skipped: 2



	NOT AT ALL	A LITTLE	A MODERATE AMOUNT	A LOT	A GREAT DEAL	TOTAL	WEIGHTED AVERAGE
Q1: Hourly Team Member (A)	0.00% 0	7.69% 2	42.31% 11	26.92% 7	23.08% 6	59.09% 26	3.65
Q1: Team Lead (B)	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	2.27% 1	3.00

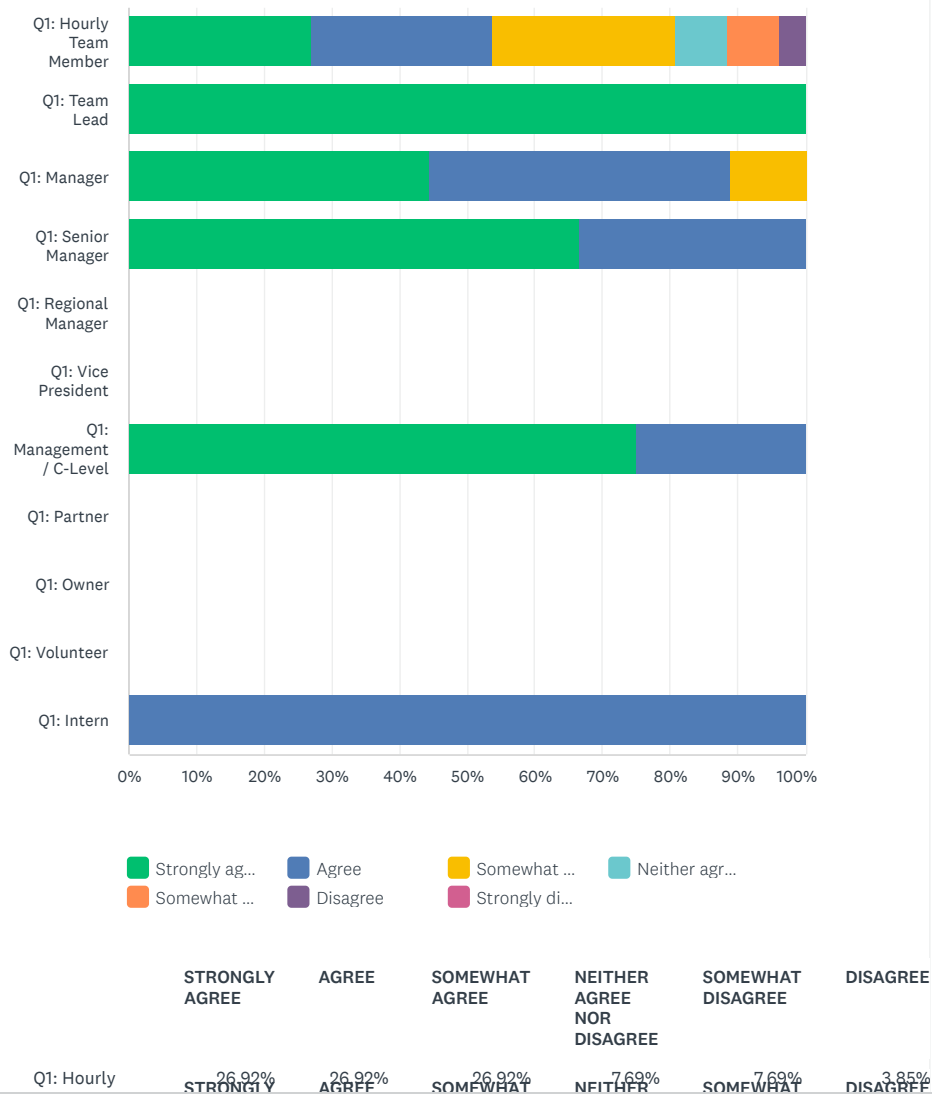


Q1: Regional Manager (E)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
Q1: Vice President (F)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
Q1: Management / C-Level (G)	0.00%	0.00%	0.00%	25.00%	75.00%	9.09%		4.75
Q1: Partner (H)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
Q1: Owner (I)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
Q1: Volunteer (J)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
Q1: Intern (K)	0.00%	0.00%	100.00%	0.00%	0.00%	2.27%		3.00

Q3

I feel deeply connected to the work I do

Answered: 44 Skipped: 2



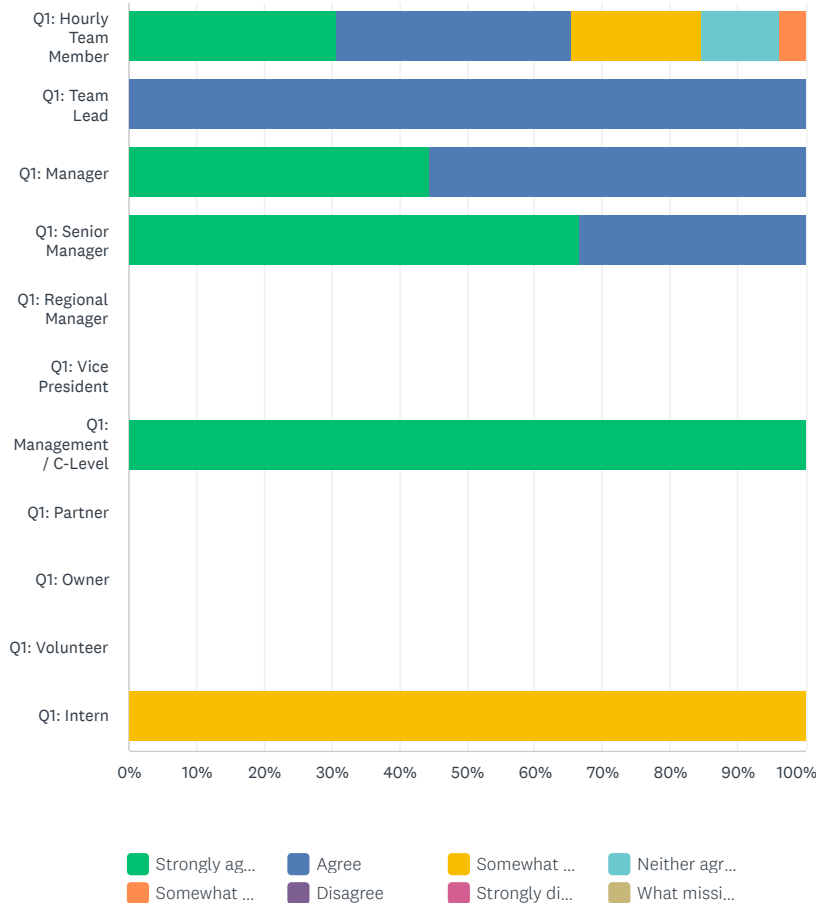


	+	+	+	+	+	+
Q1: Senior Manager (D)	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	75.00% 3	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Total Respondents	17	14	8	2	2	1

Q4

I am deeply motivated by the mission of the company

Answered: 44 Skipped: 2



STRONGLY AGREE SOMEWHAT NEITHER SOMEWHAT DISAGREE

Share Link

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SHARE SETTINGS

Share

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46 responses

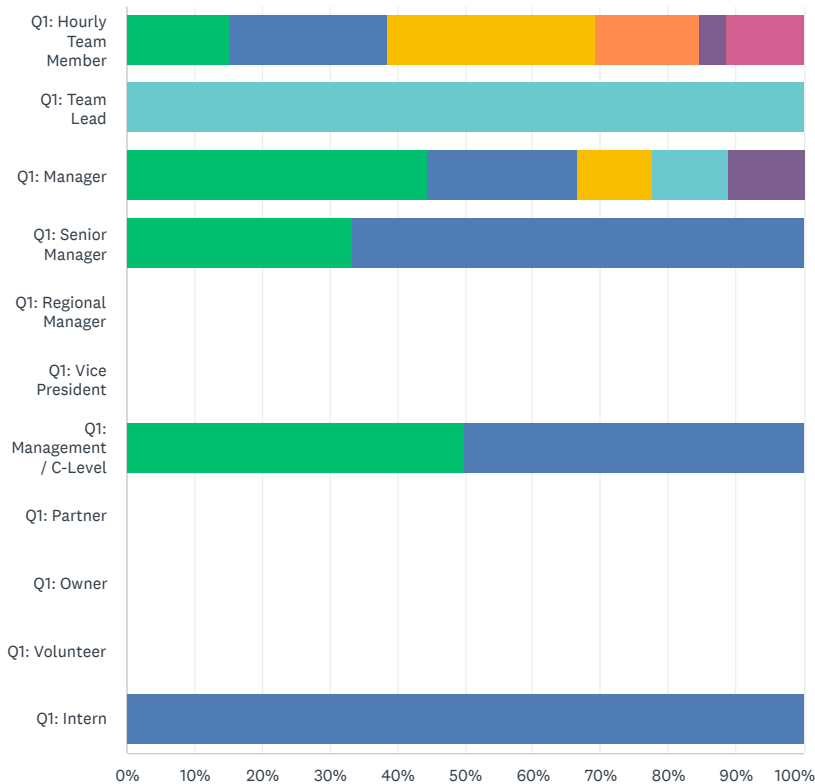


Team	0	1	2	3	4	5
Member (A)						
Q1: Team Lead (B)	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Manager (C)	44.44% 4	55.56% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Senior Manager (D)	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0
Total Respondents	18	16	6	3	1	0

Q5

I feel appreciated for my contributions at work.

Answered: 44 Skipped: 2



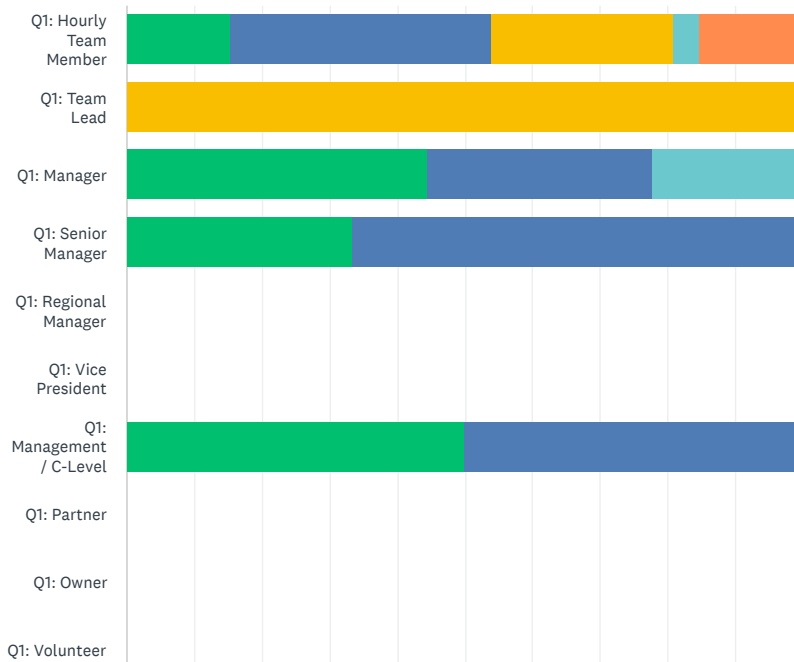


	STRONGLY AGREE	AGREE	SOMEWHAT AGREE	NEITHER AGREE NOR DISAGREE	SOMEWHAT DISAGREE	DISAGREE
Q1: Hourly Team Member (A)	15.38% 4	23.08% 6	30.77% 8	0.00% 0	15.38% 4	3.85% 1
Q1: Team Lead (B)	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0
Q1: Manager (C)	44.44% 4	22.22% 2	11.11% 1	11.11% 1	0.00% 0	11.11% 1
Q1: Senior Manager (D)	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	50.00% 2	50.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Total Respondents	11	13	9	2	4	2

Q6

I receive enough recognition for a job well done.

Answered: 44 Skipped: 2





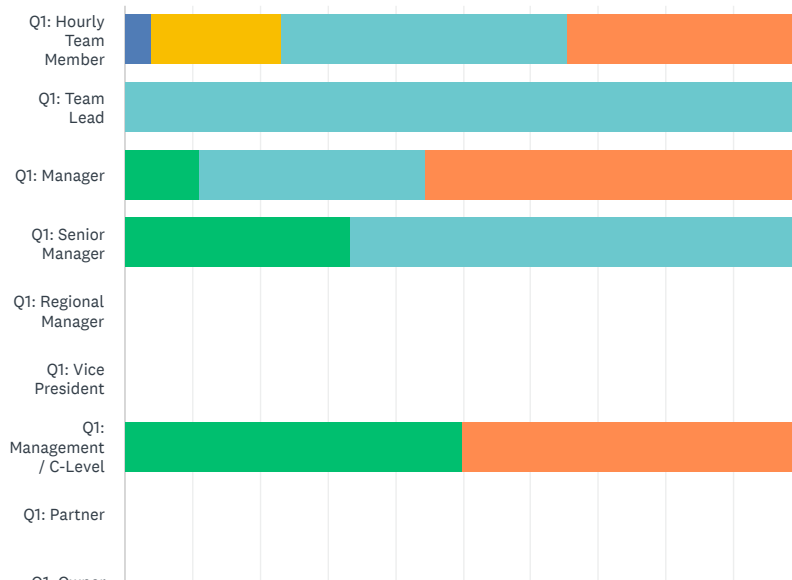
■ Strongly ag...
 ■ Agree
 ■ Neither agr...
 ■ Disagree
 ■ Strongly di...

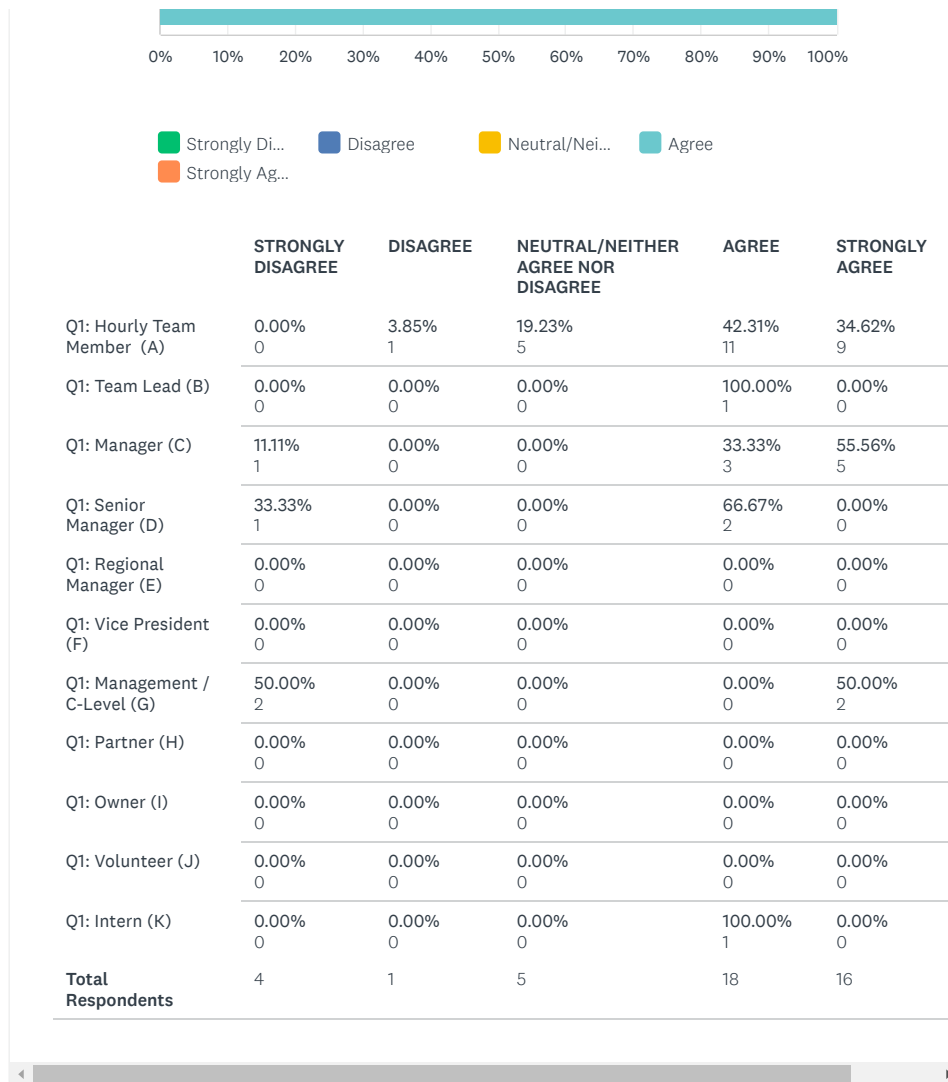
	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Q1: Hourly Team Member (A)	15.38% 4	38.46% 10	26.92% 7	3.85% 1	15.38% 4	59.09% 26
Q1: Team Lead (B)	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	2.27% 1
Q1: Manager (C)	44.44% 4	33.33% 3	0.00% 0	22.22% 2	0.00% 0	20.45% 9
Q1: Senior Manager (D)	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	6.82% 3
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	50.00% 2	50.00% 2	0.00% 0	0.00% 0	0.00% 0	9.09% 4
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	2.27% 1
Total Respondents	11	18	8	3	4	44

Q7

My supervisor and I have a good working relationship.

Answered: 44 Skipped: 2

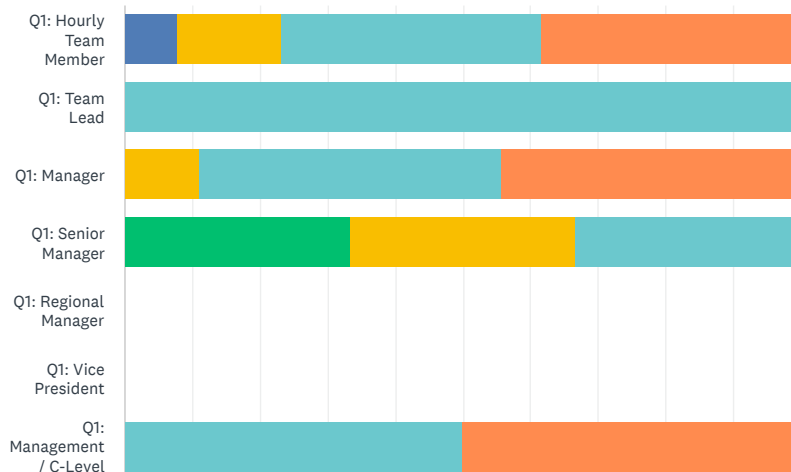


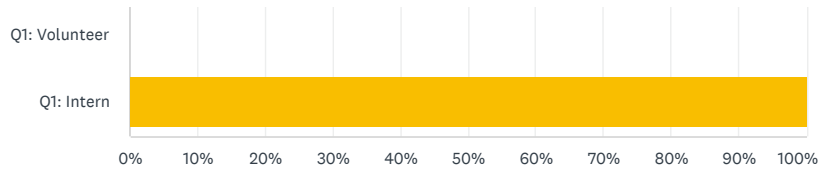


Q8

I am satisfied with the workplace flexibility offered by my organization.

Answered: 44 Skipped: 2





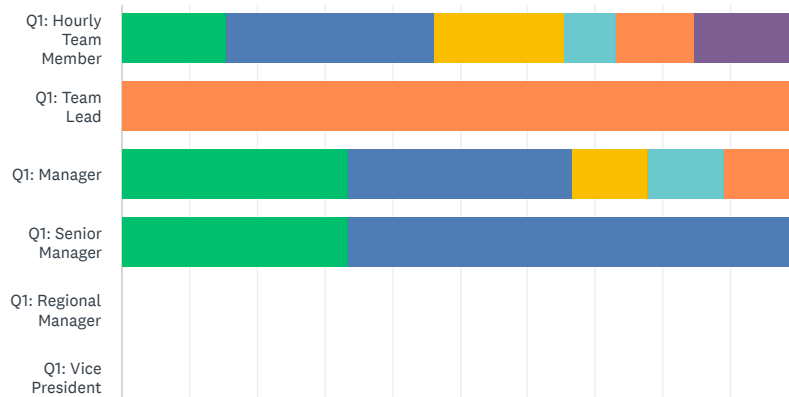
■ Strongly Di...
 ■ Disagree
 ■ Neutral/Nei...
 ■ Agree
 ■ Strongly Ag...

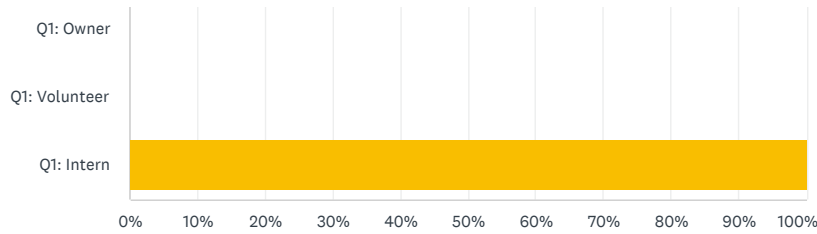
	STRONGLY DISAGREE	DISAGREE	NEUTRAL/NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE
Q1: Hourly Team Member (A)	0.00% 0	7.69% 2	15.38% 4	38.46% 10	38.46% 10
Q1: Team Lead (B)	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0
Q1: Manager (C)	0.00% 0	0.00% 0	11.11% 1	44.44% 4	44.44% 4
Q1: Senior Manager (D)	33.33% 1	0.00% 0	33.33% 1	33.33% 1	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	0.00% 0	0.00% 0	0.00% 0	50.00% 2	50.00% 2
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0
Total Respondents	1	2	7	18	16

Q9

I feel a sense of belonging at work

Answered: 44 Skipped: 2





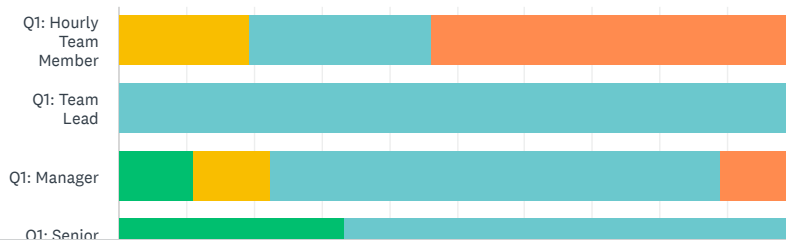
■ Strongly ag...
 ■ Agree
 ■ Somewhat ...
 ■ Neither agr...
 ■ Somewhat ...
 ■ Disagree
 ■ Strongly di...

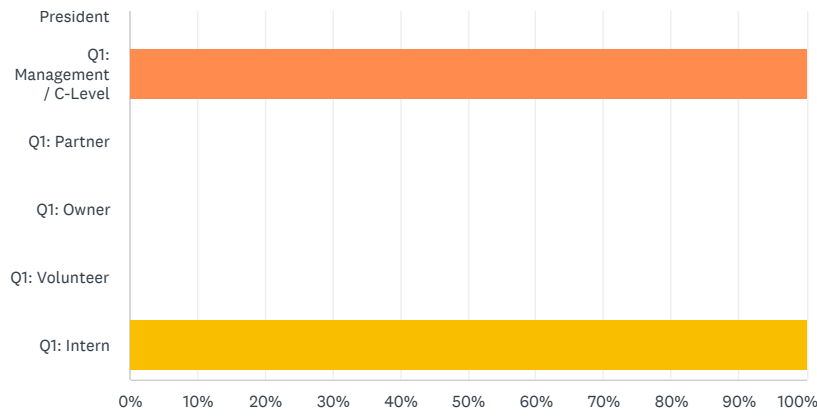
	STRONGLY AGREE	AGREE	SOMEWHAT AGREE	NEITHER AGREE NOR DISAGREE	SOMEWHAT DISAGREE	DISAGREE
Q1: Hourly Team Member (A)	15.38% 4	30.77% 8	19.23% 5	7.69% 2	11.54% 3	15.38% 4
Q1: Team Lead (B)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0
Q1: Manager (C)	33.33% 3	33.33% 3	11.11% 1	11.11% 1	11.11% 1	0.00% 0
Q1: Senior Manager (D)	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	75.00% 3	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0
Total Respondents	11	14	7	3	5	4

Q10

People of all cultures and backgrounds are respected and valued here.

Answered: 44 Skipped: 2





■ Strongly Di... ■ Disagree ■ Neutral/Nei... ■ Agree
■ Strongly Ag...

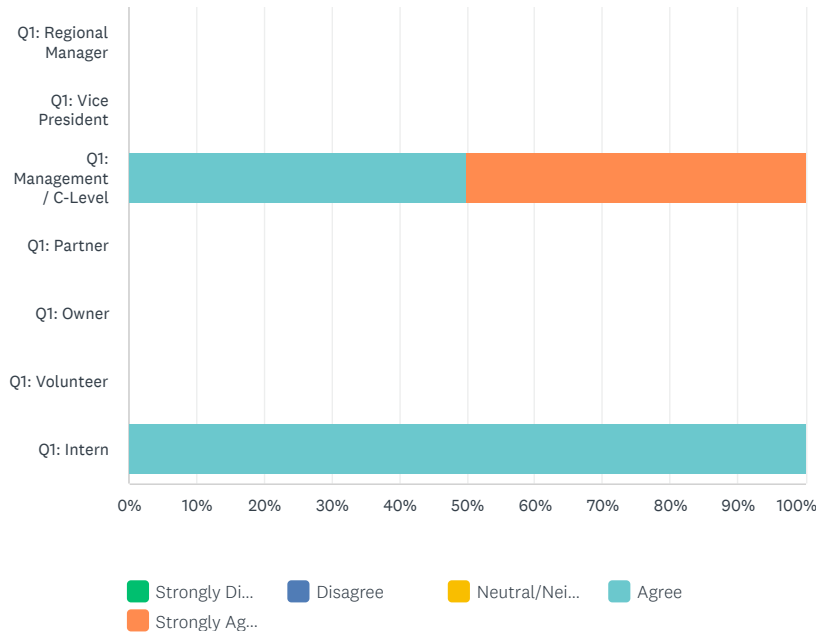
	STRONGLY DISAGREE	DISAGREE	NEUTRAL/NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOT
Q1: Hourly Team Member (A)	0.00% 0	0.00% 0	19.23% 5	26.92% 7	53.85% 14	59.0
Q1: Team Lead (B)	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0	2.0
Q1: Manager (C)	11.11% 1	0.00% 0	11.11% 1	66.67% 6	11.11% 1	20.4
Q1: Senior Manager (D)	33.33% 1	0.00% 0	0.00% 0	66.67% 2	0.00% 0	6.0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.0
Q1: Management / C-Level (G)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 4	9.0
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.0
Q1: Intern (K)	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	2.0
Total Respondents	2	0	7	16	19	

Q11

My coworkers and I have a good working relationship.

Answered: 44 Skipped: 2





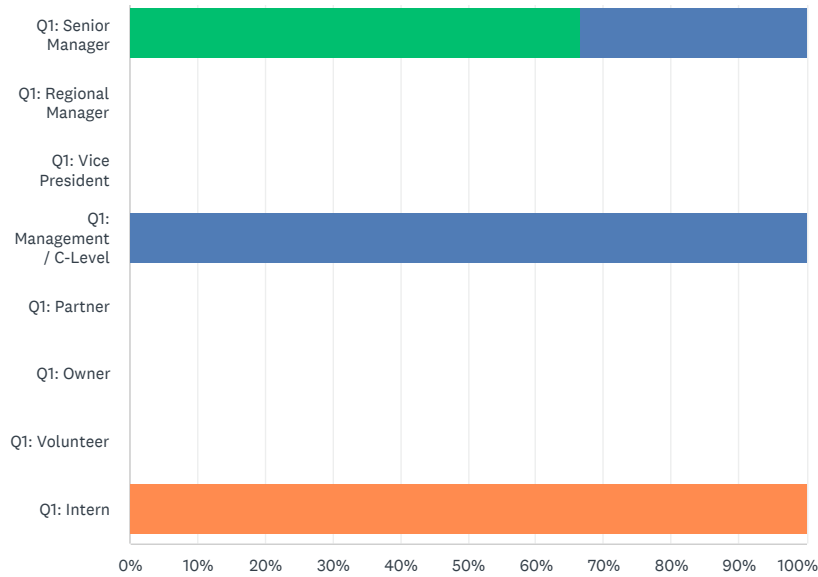
	STRONGLY DISAGREE	DISAGREE	NEUTRAL/NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE
Q1: Hourly Team Member (A)	0.00% 0	0.00% 0	15.38% 4	50.00% 13	34.62% 9
Q1: Team Lead (B)	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0
Q1: Manager (C)	0.00% 0	0.00% 0	0.00% 0	55.56% 5	44.44% 4
Q1: Senior Manager (D)	33.33% 1	0.00% 0	0.00% 0	66.67% 2	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	0.00% 0	0.00% 0	0.00% 0	50.00% 2	50.00% 2
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0
Total Respondents	1	0	4	24	15

Q12

I am paid fairly for my position and work.

Answered: 44 Skipped: 2

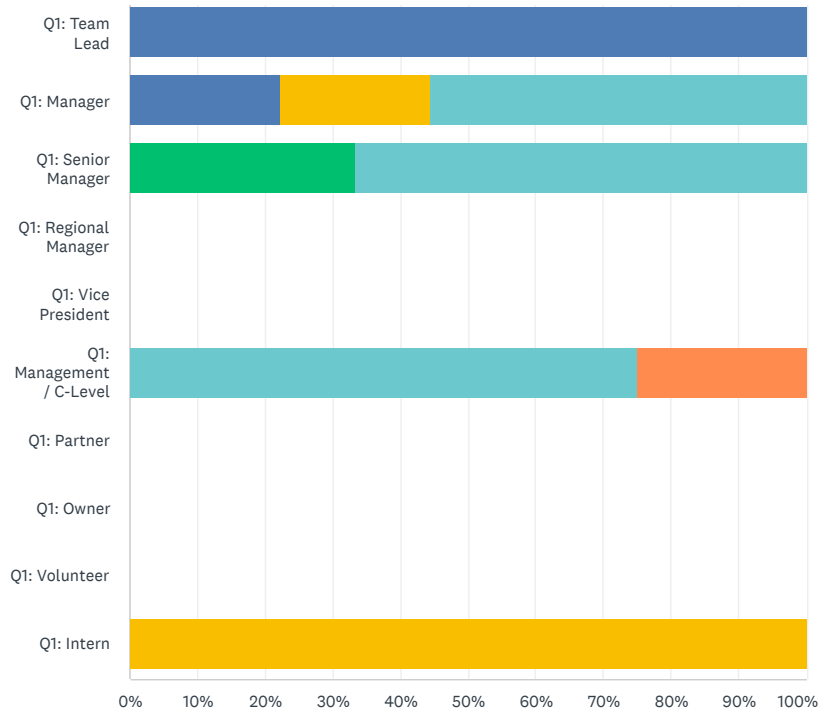




■ Strongly ag...
 ■ Agree
 ■ Somewhat ...
 ■ Neither agr...
 ■ Somewhat ...
 ■ Disagree
 ■ Strongly di...

	STRONGLY AGREE	AGREE	SOMEWHAT AGREE	NEITHER AGREE NOR DISAGREE	SOMEWHAT DISAGREE	DISAGREE
Q1: Hourly Team Member (A)	7.69% 2	19.23% 5	19.23% 5	3.85% 1	26.92% 7	11.54% 3
Q1: Team Lead (B)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 1
Q1: Manager (C)	33.33% 3	33.33% 3	11.11% 1	0.00% 0	11.11% 1	11.11% 1
Q1: Senior Manager (D)	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	0.00% 0	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0
Total Respondents	7	13	6	1	9	5

Q13
I am satisfied with my total benefits package.



■ Strongly Di...
 ■ Disagree
 ■ Neutral/Nei...
 ■ Agree
 ■ Strongly Ag...

	STRONGLY DISAGREE	DISAGREE	NEUTRAL/NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE
Q1: Hourly Team Member (A)	3.85% 1	11.54% 3	30.77% 8	46.15% 12	7.69% 2
Q1: Team Lead (B)	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0
Q1: Manager (C)	0.00% 0	22.22% 2	22.22% 2	55.56% 5	0.00% 0
Q1: Senior Manager (D)	33.33% 1	0.00% 0	0.00% 0	66.67% 2	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	0.00% 0	0.00% 0	0.00% 0	75.00% 3	25.00% 1
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0
Total Respondents	2	6	11	22	3

Q14

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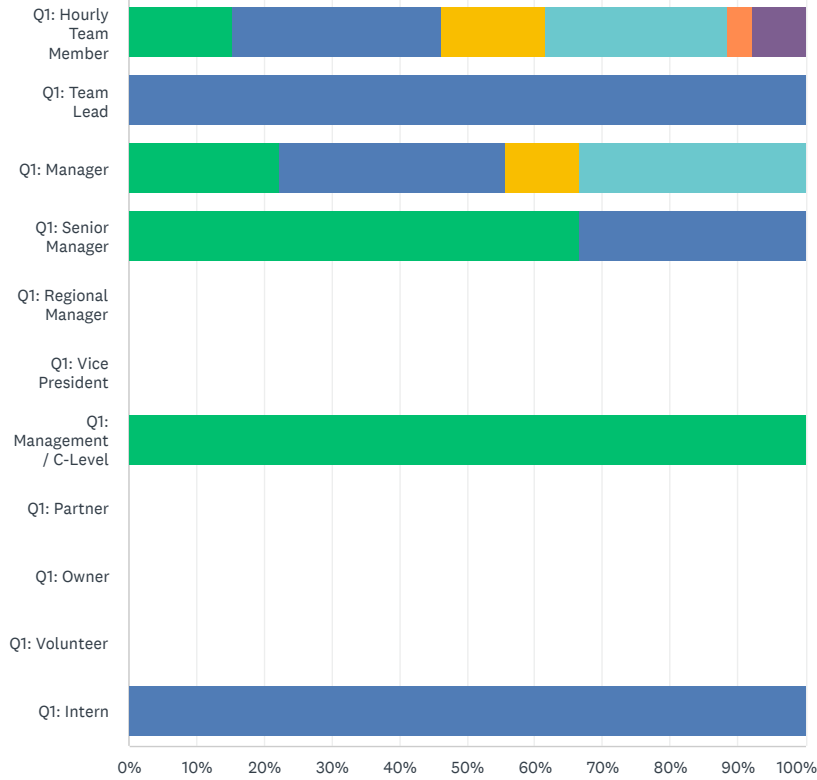
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46 responses



■ Strongly ag... ■ Agree ■ Somewhat ... ■ Neither agr...
■ Somewhat ... ■ Disagree ■ Strongly di...

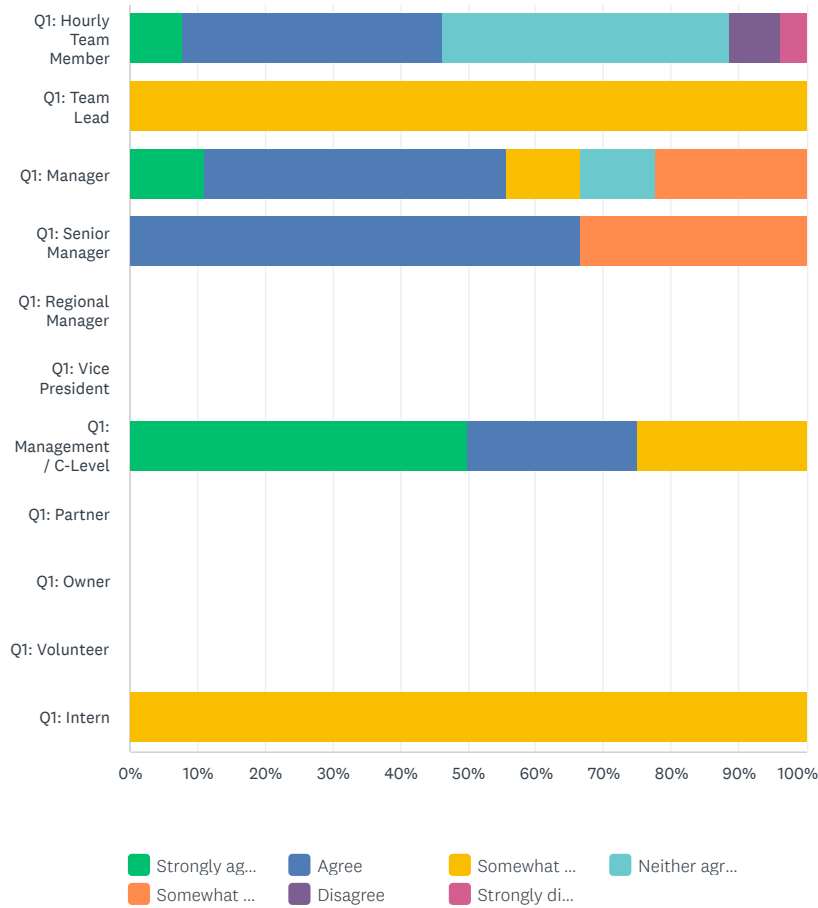
	STRONGLY AGREE	AGREE	SOMEWHAT AGREE	NEITHER AGREE NOR DISAGREE	SOMEWHAT DISAGREE	DISAGREE
Q1: Hourly Team Member (A)	15.38% 4	30.77% 8	15.38% 4	26.92% 7	3.85% 1	7.69% 2
Q1: Team Lead (B)	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Manager (C)	22.22% 2	33.33% 3	11.11% 1	33.33% 3	0.00% 0	0.00% 0
Q1: Senior Manager (D)	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Total	12	14	5	10	1	2



Q15

Promotional opportunities are shared internally before with the public.

Answered: 44 Skipped: 2



	STRONGLY AGREE	AGREE	SOMEWHAT AGREE	NEITHER AGREE NOR DISAGREE	SOMEWHAT DISAGREE	DISAGREE
Q1: Hourly Team Member (A)	7.69% 2	38.46% 10	0.00% 0	42.31% 11	0.00% 0	7.69% 2
Q1: Team Lead (B)	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0
Q1: Manager (C)	11.11% 1	44.44% 4	11.11% 1	11.11% 1	22.22% 2	0.00% 0
Q1: Senior Manager (D)	0.00% 0	66.67% 2	0.00% 0	0.00% 0	33.33% 1	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	50.00% 2	25.00% 1	25.00% 1	0.00% 0	0.00% 0	0.00% 0
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0

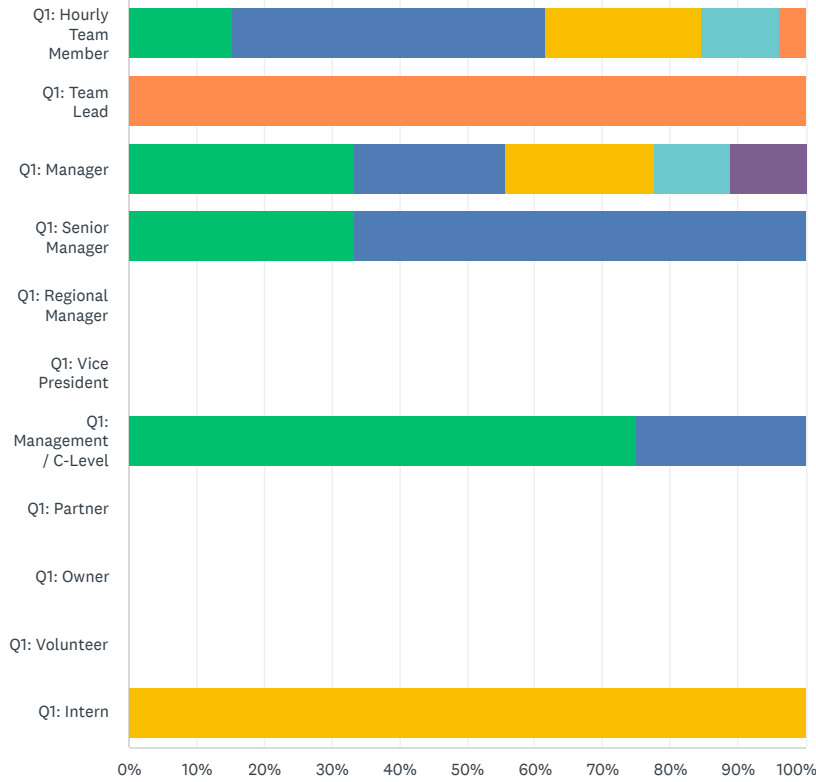


Total Respondents 5 17 4 12 3 2

Q16

I am treated with respect and am valued in my organization

Answered: 44 Skipped: 2



■ Strongly ag...
 ■ Agree
 ■ Somewhat ...
 ■ Neither agr...
 ■ Somewhat ...
 ■ Disagree
 ■ Strongly di...

	STRONGLY AGREE	AGREE	SOMEWHAT AGREE	NEITHER AGREE NOR DISAGREE	SOMEWHAT DISAGREE	DISAGREE
Q1: Hourly Team Member (A)	15.38% 4	46.15% 12	23.08% 6	11.54% 3	3.85% 1	0.00% 0
Q1: Team Lead (B)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0
Q1: Manager (C)	33.33% 3	22.22% 2	22.22% 2	11.11% 1	0.00% 0	11.11% 1
Q1: Senior Manager (D)	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0

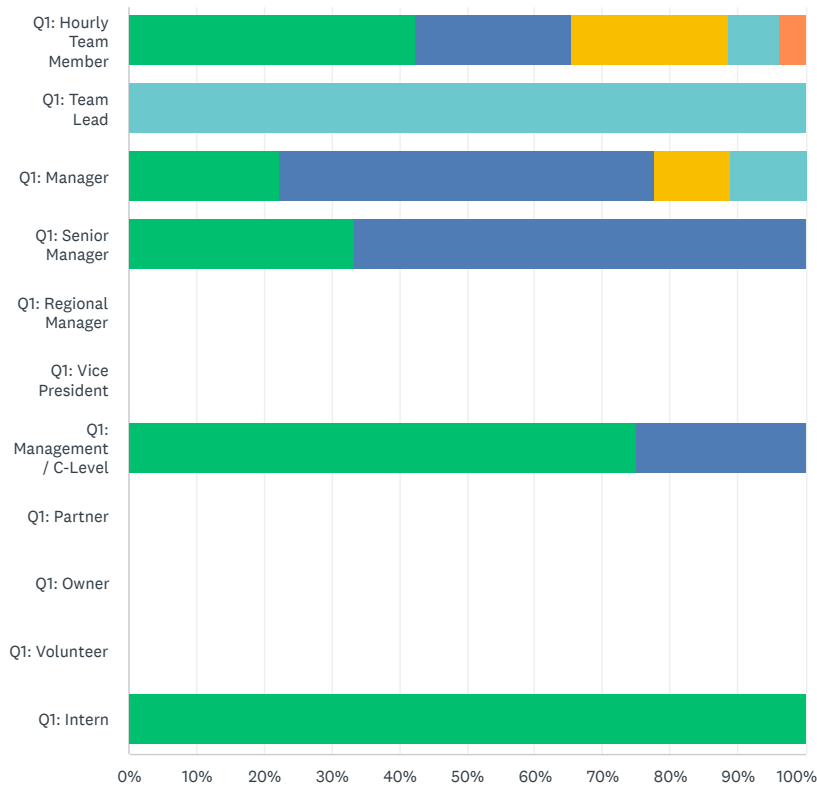


Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0
Total Respondents	11	17	9	4	2	1

Q17

My organization makes workplace safety a priority

Answered: 44 Skipped: 2



■ Strongly ag...
 ■ Agree
 ■ Neither agr...
 ■ Disagree
 ■ Strongly di...

	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Q1: Hourly Team Member (A)	42.31% 11	23.08% 6	23.08% 6	7.69% 2	3.85% 1	59.09% 26
Q1: Team Lead (B)	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0	2.27% 1
Q1: Manager (C)	22.22% 2	55.56% 5	11.11% 1	11.11% 1	0.00% 0	20.45% 9
Q1: Senior Manager (D)	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	6.82% 3

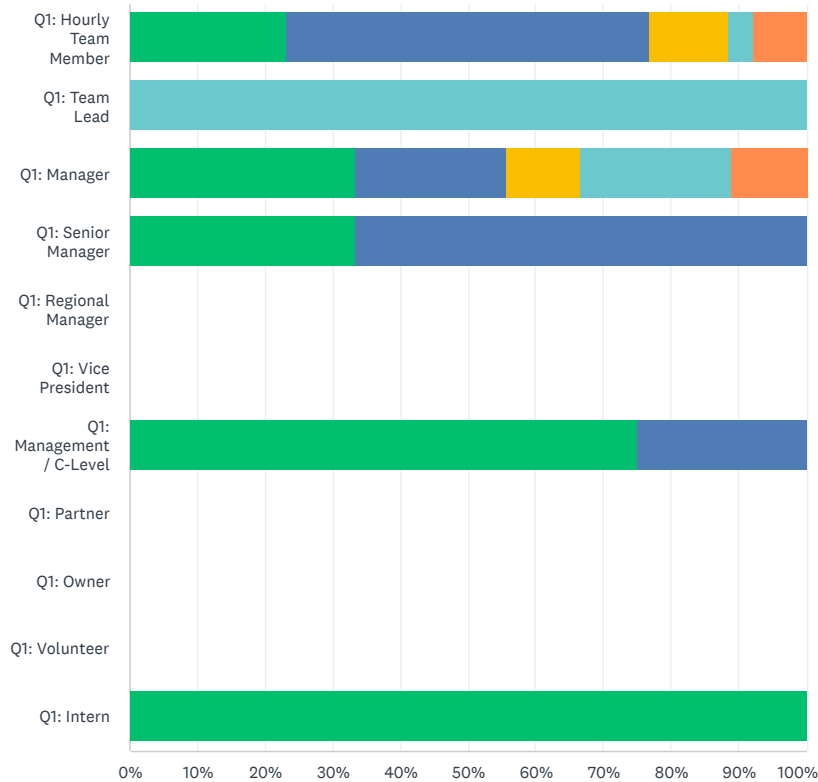


Q1: Management / C-Level (G)	75.00% 3	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 4
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2.27% 1
Total Respondents	18	14	7	4	1	44

Q18

My organization cares about my health and wellness.

Answered: 44 Skipped: 2



■ Strongly ag...
 ■ Agree
 ■ Somewhat ...
 ■ Neither agr...
 ■ Somewhat ...
 ■ Disagree
 ■ Strongly di...

	STRONGLY AGREE	AGREE	SOMEWHAT AGREE	NEITHER AGREE NOR DISAGREE	SOMEWHAT DISAGREE	DISAGREE
Q1: Hourly Team Member (A)	23.08% 6	53.85% 14	11.54% 3	3.85% 1	7.69% 2	0.00% 0
Q1: Team Lead (B)	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0

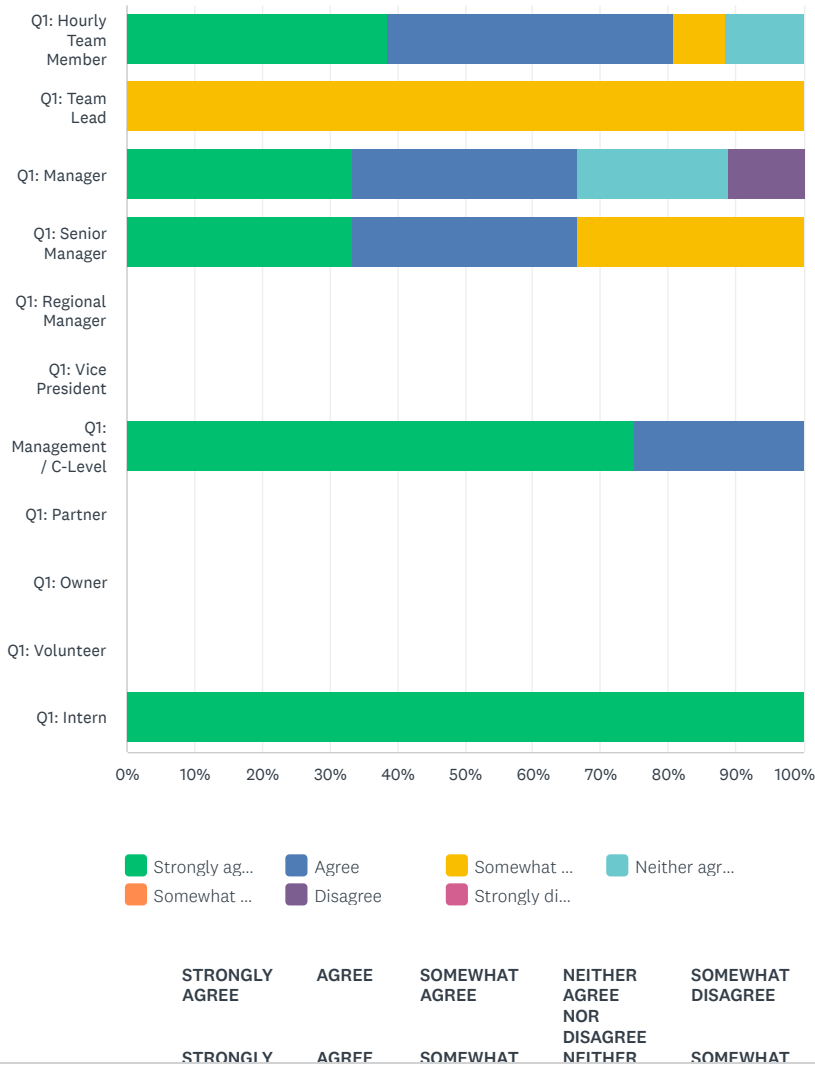


Manager (E)	0	0	0	0	0	0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	75.00% 3	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Total Respondents	14	19	4	4	3	0

Q19

My organization respects my right to privacy.

Answered: 44 Skipped: 2



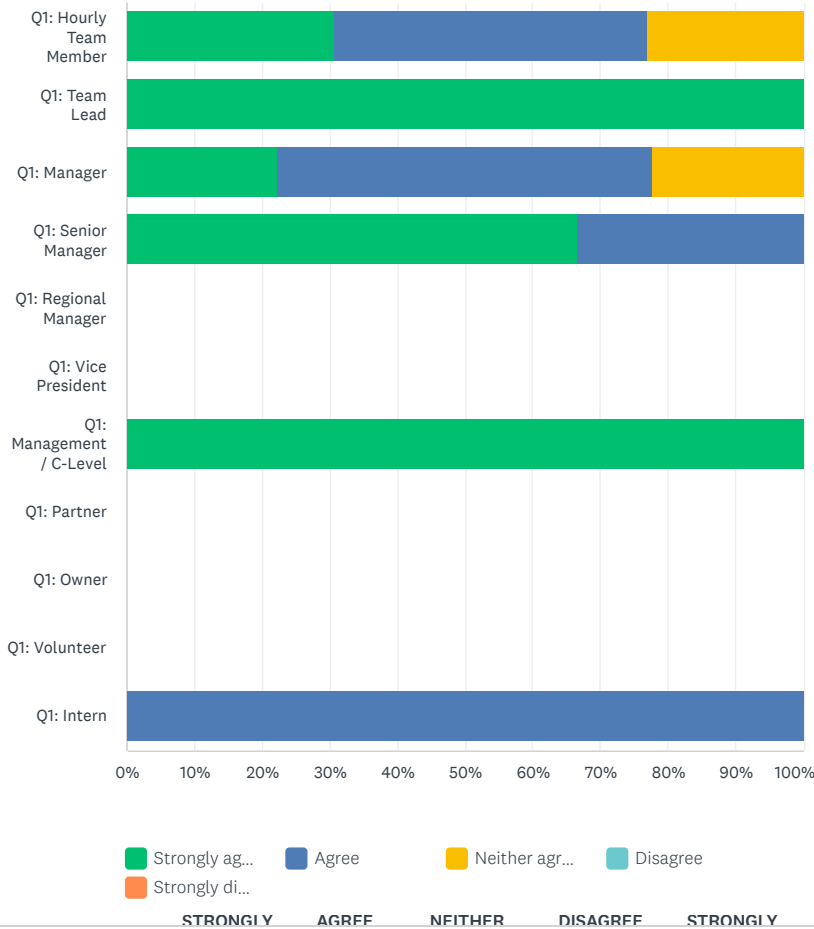


Q1: Manager (C)	33.33% 3	33.33% 3	0.00% 0	22.22% 2	0.00% 0	11.11% 1
Q1: Senior Manager (D)	33.33% 1	33.33% 1	33.33% 1	0.00% 0	0.00% 0	0.00% 0
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	75.00% 3	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Total Respondents	18	16	4	5	0	1

Q20

I consistently put in extra effort at work

Answered: 44 Skipped: 2



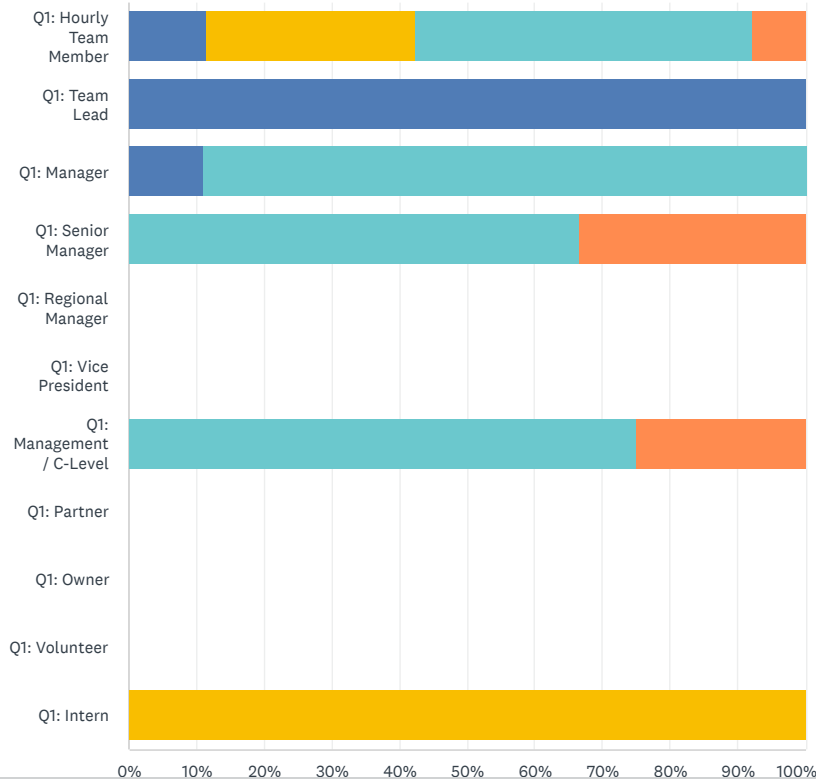


Q1: Hourly Team Member (A)	38.89% 8	48.15% 12	23.33% 6	0.00% 0	0.00% 0	38.89% 26
Q1: Team Lead (B)	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2.27% 1
Q1: Manager (C)	22.22% 2	55.56% 5	22.22% 2	0.00% 0	0.00% 0	20.45% 9
Q1: Senior Manager (D)	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	6.82% 3
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	9.09% 4
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	2.27% 1
Total Respondents	17	19	8	0	0	44

Q21

Employees here are willing to take on new tasks as needed.

Answered: 44 Skipped: 2



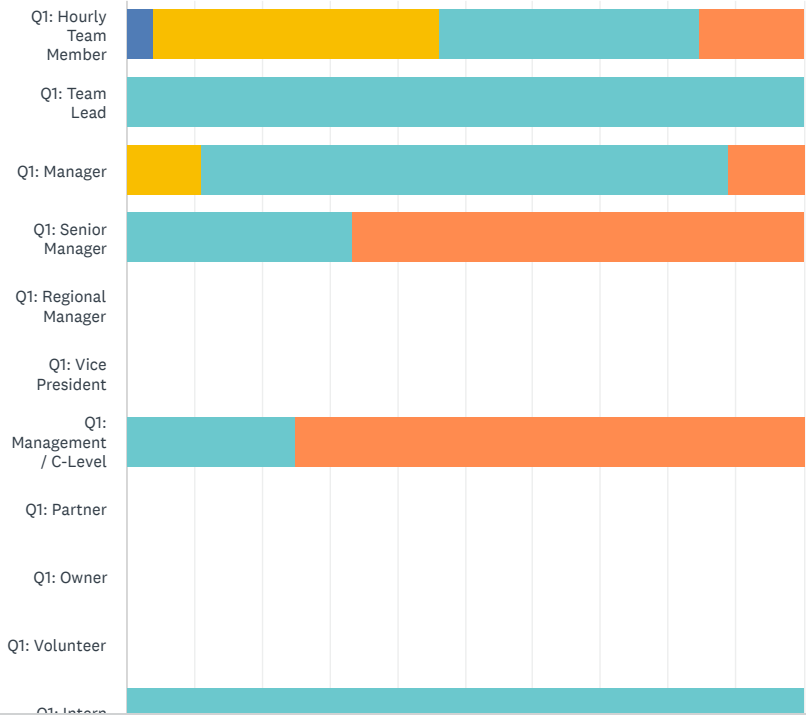


	STRONGLY DISAGREE	DISAGREE	NEUTRAL/NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE
Q1: Hourly Team Member (A)	0.00% 0	11.54% 3	30.77% 8	50.00% 13	7.69% 2
Q1: Team Lead (B)	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0
Q1: Manager (C)	0.00% 0	11.11% 1	0.00% 0	88.89% 8	0.00% 0
Q1: Senior Manager (D)	0.00% 0	0.00% 0	0.00% 0	66.67% 2	33.33% 1
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	0.00% 0	0.00% 0	0.00% 0	75.00% 3	25.00% 1
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0
Total Respondents	0	5	9	26	4

Q22

I am able to make decisions affecting my work.

Answered: 44 Skipped: 2





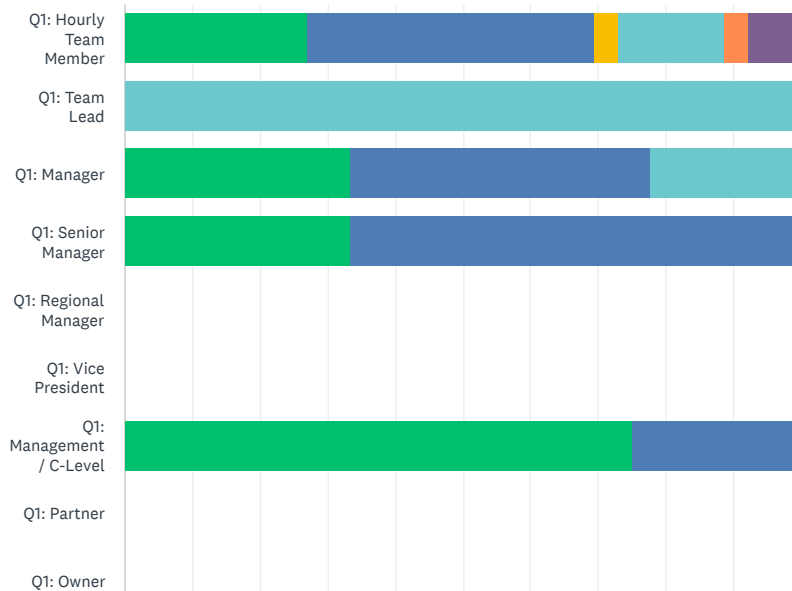
■ Strongly Disagree
 ■ Disagree
 ■ Neutral/Neither
 ■ Agree
 ■ Strongly Agree

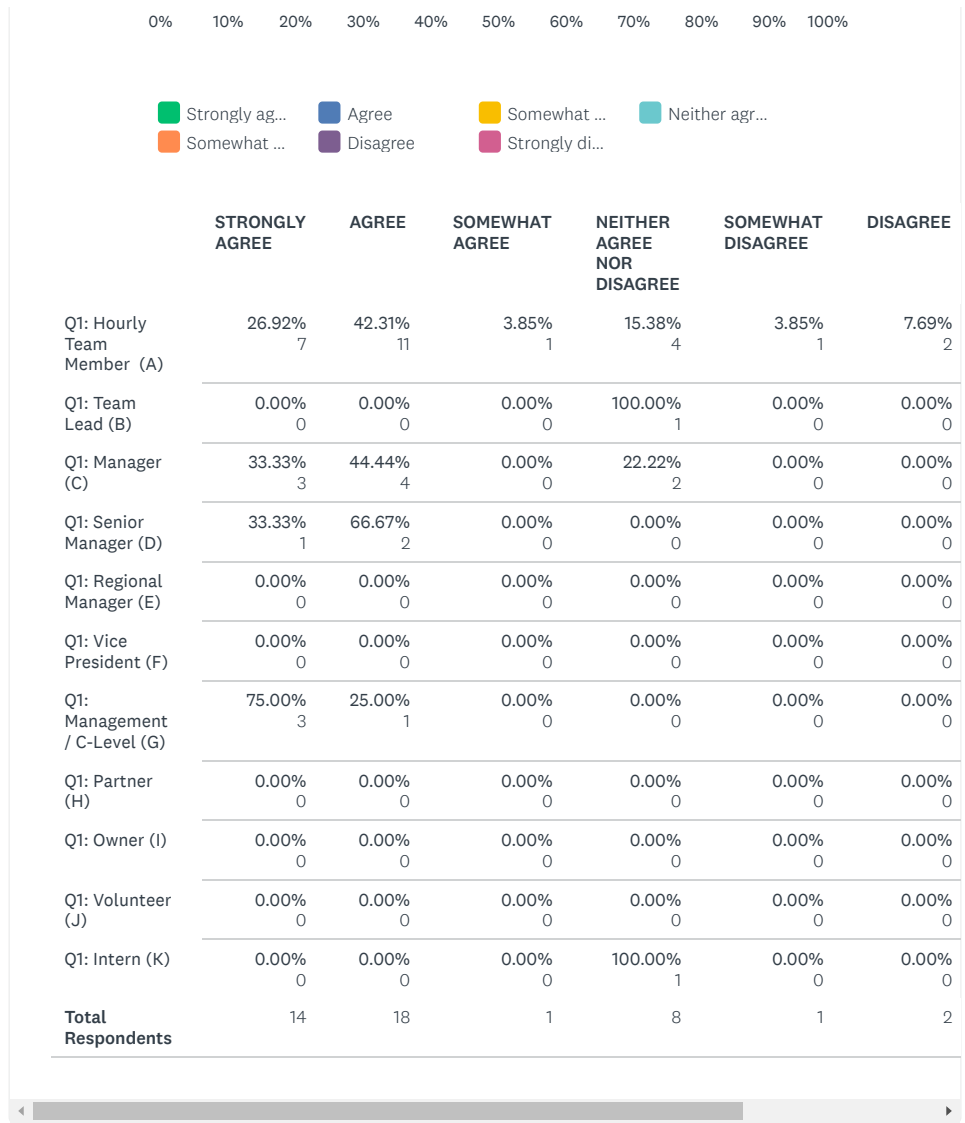
	STRONGLY DISAGREE	DISAGREE	NEUTRAL/NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE
Q1: Hourly Team Member (A)	0.00% 0	3.85% 1	42.31% 11	38.46% 10	15.38% 4
Q1: Team Lead (B)	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0
Q1: Manager (C)	0.00% 0	0.00% 0	11.11% 1	77.78% 7	11.11% 1
Q1: Senior Manager (D)	0.00% 0	0.00% 0	0.00% 0	33.33% 1	66.67% 2
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	0.00% 0	0.00% 0	0.00% 0	25.00% 1	75.00% 3
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0
Total Respondents	0	1	12	21	10

Q23

I intend to continue working for this company for the next year.

Answered: 44 Skipped: 2

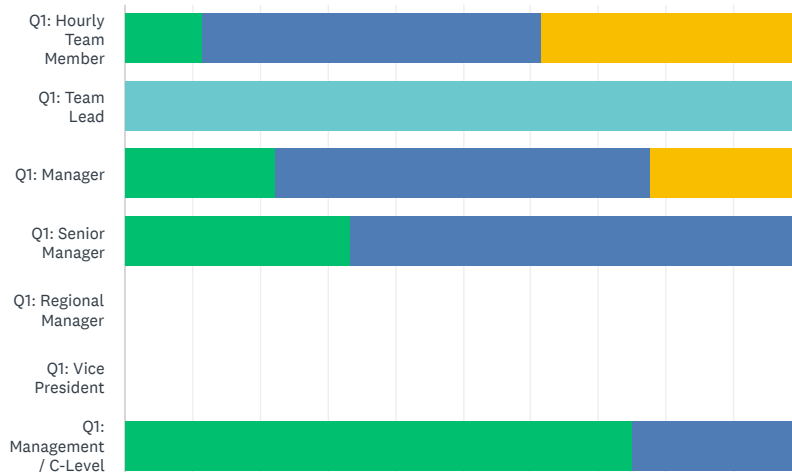


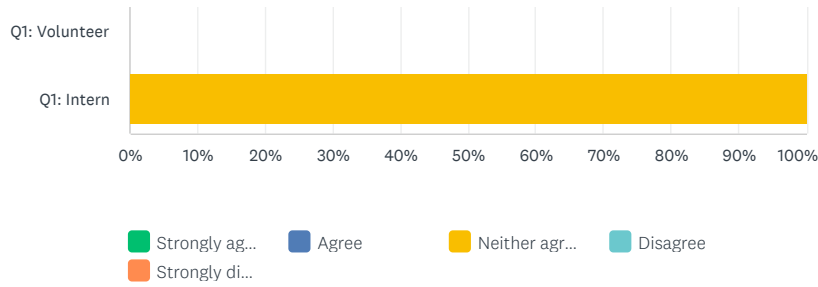


Q24

I would recommend this company to a colleague or friend.

Answered: 44 Skipped: 2





	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Q1: Hourly Team Member (A)	11.54% 3	50.00% 13	38.46% 10	0.00% 0	0.00% 0	59.09% 26
Q1: Team Lead (B)	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0	2.27% 1
Q1: Manager (C)	22.22% 2	55.56% 5	22.22% 2	0.00% 0	0.00% 0	20.45% 9
Q1: Senior Manager (D)	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	6.82% 3
Q1: Regional Manager (E)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Vice President (F)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Management / C-Level (G)	75.00% 3	25.00% 1	0.00% 0	0.00% 0	0.00% 0	9.09% 4
Q1: Partner (H)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Owner (I)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Volunteer (J)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Q1: Intern (K)	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	2.27% 1
Total Respondents	9	21	13	1	0	44

Q25

I love working here because....

Answered: 44 Skipped: 2

	I LOVE WORKING HERE BECAUSE....	TOTAL
Q1: Hourly Team Member	100.00% 26	59.09% 26
Q1: Team Lead	100.00% 1	2.27% 1
Q1: Manager	100.00% 9	20.45% 9
Q1: Senior Manager	100.00% 3	6.82% 3
Q1: Regional Manager	0.00% 0	0.00% 0



	0	0
Q1: Owner	0.00%	0.00%
	0	0
Q1: Volunteer	0.00%	0.00%
	0	0
Q1: Intern	100.00%	2.27%
	1	1
Total Respondents	44	44

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